



BSNL

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# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:- 12-06-2024

(1) Secretary  
Department of  
Telecom, Sanchar  
Bhavan, New Delhi.

(2) Secretary.  
Department of Personnel  
Pension and Welfare  
Loknaya Bhavan  
Khan Market  
New Delhi.

**Subject:-** Coverage of DOT recruits, appointed in BSNL as per DOT (Govt) orders before 01-01-2004 – reg.

Respected Sir,


Vide our communication Nos.-TF-11/3, dt-13-06-2023 and 17-01-2024 on the referred subject. We have solicited your kind interventions.

It is once again reiterated that the DOT recruited candidates as per Govt. rules and after requisite training arbitrarily transferred them to PSU (BSNL) after 01-01-2004 and after some period the DOT issued orders to the entity to treat them as BSNL recruits. This action of DOT was not only strange but against the rules. A question arise if DOT recruited candidates as per Govt terms and conditions, how they can be transferred to BSNL without their option. In this way such personnel were denied old Pension scheme as well pension Rule 37A framed for DOT employees absorbed in BSNL. These employees were thus denied NPS and now OPS as well as Rule 37A benefits. This has resulted in series of litigations seeking justice.

We, therefore, once again urge upon you to please consider the future of DOT recruits in real perspective and alleviate their sufferings. Such personnel be extended an opportunity to exercise option for absorption in BSNL as a special case or treat them under NPS and thereafter under OPS as per latest orders of DOPT (Pension).

With regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary